COMPUTING SCIENCE STUDENT SOCIETY

PROPOSAL FOR NEW OFFICER ROLE

EDI Advocate

EQUITY , DIVERSITY, AND INCLUSION ROLE

Sources
EDI at SFU
EDI at the School of CS

Date
October 21, 2021

Purpose

EDI Stands for **E**quity, **D**iversity and **I**nclusion.

"Advancing EDI at SFU is a priority for our senior leadership, but we can't and shouldn't do it alone. As we take these steps together, we want everyone's voices to be heard. I invite you to be part of the change and join me for a conversation about inclusion."
Joy Johnson, President and Vice-Chancellor Chair, EDI Executive Sub-Committee

It is clear that EDI has become an important priority for SFU, FAS, and the School of CS. The School of CS itself having a diversity committee who's long-term strategic goals include:

- Increasing the percentage of women and indigenous students enrolled in SFU CS

- Ensure retention of women and indigenous students in SFU CS

By adding an additional officer position that focuses on the promotion and advocation of EDI we can be involved in these discussions and initiatives.

Amendments

***Amendment 1*:**
This is to update the first paragraph of 4.1.3 by adding the Social Media Manager to the list of appointed officers. This should have been done when the role was added.

Modify the first paragraph of 4.1.3:
The Appointed Representatives shall consist of the of **the System Administrator, Webmaster, and Social Media Manager**.

***Amendment 2*:**
This is the main amendment for this proposal.
Modify the first paragraph of 4.1.3:
The Appointed Representatives shall consist of the of **the System Administrator, Webmaster, Social Media Manager, and EDI Advocate**.

Add the following after the Social Media Manager Role in 4.1.3:
EDI Advocate
The EDI Advocate shall:

- Advocate for the advancement of equity, diversity and inclusion within the CSSS.

- Advise members and the Executive on EDI issues and initiatives.

- Act as the primary liaison between the CSSS; and SFU Women In Computing Science (WiCS); and the School of CS Diversity Committee.

- Stay informed of on-campus centres, clubs, services, and initiatives for EDI to provide information to the society.

- Submit a report at each general meeting to the Director of Archives.